



The Union Advantage



Union members earn better wages and benefits than non-union workers. Unions help employers create a more stable, productive workforce—where workers have a say in improving their jobs. Unions also provide a voice on the job.

Workers in a union have:

- *higher wages (11.2% more than what non-union workers make)*
- *health insurance (96% compared to 69%)*
- *access to paid sick days (93% compared to 75%);*
- *retirement benefits (82% to 48%); and*
- *guaranteed pensions (54% to 8%).*

One of the prime benefits of M.E.B.A. membership is access to the M.E.B.A. Plans, one of the most comprehensive, well-funded and well-managed benefit plans in the unionized world. Each plan is governed by a board of trustees which includes both Union and employer representatives. Among the benefit plans offered to M.E.B.A. members are:

- Comprehensive medical
- Defined-benefit pension
- Money-purchase benefit
- 401k
- Training
- Vacation

The Union very much appreciates the support of the M.E.B.A. family as we look to further enrich our membership with new job opportunities. Feel free to reach out to us if you are aware of potential organizing opportunities that you can help facilitate:

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